



Welcome to the  
**One Voice Wales**  
**E-Bulletin**

The Voice of Community and Town Councils in Wales



## News from One Voice Wales:

Welcome to Issue 14 of the One Voice Wales E-Bulletin. This edition is packed with our regular update from our *Cost of Living* team and *Local Places for Nature* programme, along with key news and opportunities to support your work in local communities.

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## NEWS

### Equality and Diversity

To see all resources

As part of our commitment to helping Community and Town Councils across Wales promote equality, inclusion and safer communities, we recently hosted a webinar with Haverfordwest Town Council showcasing their Anti-Racism Action Plan. The session explored their practical steps, challenges and successes in developing meaningful, sustainable change.

We've included a range of resources below, including an Anti-Racism Action Plan guide packed with practical information, helpful links, and clear steps councils can take to embed anti-racist practice locally. These materials are designed to help Councils build confidence, strengthen inclusive practice, and take meaningful, achievable steps towards fairer and more welcoming communities across Wales.

We have recently created a new page for Equality and Diversity on our website, visit: [Equality and Diversity - One Voice Wales](#)

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**Older people in poverty in Wales report – published on 24 November 2025**

I am pleased to share a copy of my latest report – Older people in poverty in Wales – which has been published today:

[Download your copy of Older people in Poverty in Wales](#)

The report examines the scale and impact of poverty amongst older people in Wales today and calls for a range of action to provide greater support to individuals who are struggling financially. The report uses older people's own words, captured through research and engagement, to highlight the realities of poverty in later life, while also drawing on the latest available data and statistics to illustrate why tackling this long-standing issue is so important to prevent significant harm to older people and society more widely.

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## Climate action Newsletter

[Click here](#)

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**Do you follow us on Social Media - see list below of where you will find us !!**



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forum  
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## Welsh Government Elections Newsletter

[View file  
here](#)

### Fully Funded Institute of Workplace and Facilities Management (IWFM)Qualifications

For  
further  
informati  
on

### Wales Audit Podcasts

[Listen  
here](#)



*The National Energy System Operator (NESO) is developing a bespoke Regional Energy Strategic Plan (RESP) for Wales. The Plan will help to ensure Wales gets the energy infrastructure it needs to meet goals for economic growth and decarbonisation. NESO have developed a proposed methodology, setting out how the plan will be produced. **The methodology was published for consultation on 17 November 2025 and runs until 16 January 2026.** You can view the methodology [here](#), where you will also find details on how to respond to the consultation.*

### Worth taking the time to view on the One Voice Wales Website:

#### Model Governance Documents and guidance for Councils

##### Model Governance Documents and guidance for Councils:

One Voice Wales has published model arrangements to help Councils run effectively and meet their statutory obligations. We also circulate statutory guidance and other guidance.

We keep these arrangements under regular review, helping Councils to maintain a sound governance framework.

**Click on the the link to see the wealth of documents that are available**

**For further information**

## **Practice Development Notes:**

### **Practice Development Notes:**

One Voice Wales has created Practice Development Notes - simple guides to help Councils understand key annual tasks and provide advice on other council activities.

**[View all Practice development notes here](#)**

## **One Voice Wales Training Dates:**

**Councillors wishing to attend training modules please contact your clerk who will book you on to the relevant session.**

**[Click here to view dates](#)**

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## **JOBS**

## **Vacancies within Community and Town Council Sector:**

### **Vacancies:**

As part of annual membership, One Voice Wales offers member Community and Town Councils the opportunity to advertise sector-related vacancies, such as Clerks,

Responsible Financial Officers, and other staff roles.

### Further Information on vacancies

Would you like to work with One Voice Wales? If so, take a look at our [Join our Team](#) web page today. We currently have a vacancy within our Biodiversity Team (closing date: 16 December 2025).

## Welsh Government Jobs

If you are looking for a new career then a job in the Welsh Government is a great place to start.

A career in the Welsh Civil Service offers you:

- the opportunity to make a difference to people's lives in Wales
- learning on the job and good career development opportunities
- flexible working hours and comprehensive benefits

There are a number of different ways to join the Welsh civil service.

**Vacancy:** Customer Contact Centre Support

**Group:** Local Govt, Housing, Climate Change and Rural Affairs

**Salary range or Pay band:** Team Support £27,302 to £29,291

**Location:** North Wales

**Closing date:** 12/12/2025, 16:00

**Link:** [Customer Contact Centre Support - Welsh Government](#)

**Contact point for further information:**  
RPW.DivisionalReturns@gov.wales

**Public Appointments**

The Welsh Government is committed to improving the diversity of public appointments in Wales.

The [Welsh Government Anti-racist Wales Action Plan and Diversity and Inclusion Strategy for Public Appointments](#) sets out a vision and actions aimed at supporting delivery of this key Ministerial priority for Wales.

We are keen to work with our external partners to build a pipeline of individuals who are interested in applying for a board position.

To view the latest advertisements for public appointments in Wales, please visit:

[Dysgu – Professional Learning and Leadership Education Wales - Appointment of Members - Welsh Essential - Welsh Government \(Cais\)](#)

[Dysgu – Professional Learning and Leadership Education Wales - Appointment of Members - Welsh Desirable - Welsh Government \(Cais\)](#)

**Closing date for the above appointments is 22/12/2025 at 16:00.**

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[Appointment of Independent Member to Health Education and Improvement Wales \(HEIW\) - Welsh Government](#)

**Closing date for the above appointments is 02 January 2026, at 16:00.**

We would be grateful if you could circulate the above as widely as possible to your networks.

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## Save the Date

**ONE VOICE WALES  
AGM**  
21st JANUARY 2026

**ONE VOICE WALES  
NATIONAL  
CONFERENCE AND  
AWARDS**  
1st JULY 2026

**ONE VOICE WALES  
INNOVATIVE PRACTICE  
CONFERENCE**  
30th SEPTEMBER 2026

## Consultations

**Further  
Information**

**For further  
information**

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## **One Voice Wales Funded Projects Updates:**

### **Cost of Living Crisis Project News:**

**People across Wales will benefit from a new grant aimed to help everyone gain the basic digital skills, confidence and access needed to take part fully in the digital world.**

**For further information**

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Mental Health Support - Preparing Your Community for January Challenges

Friday 12 December 11am - 1pm

January is often the hardest month for residents: bills are due, routines return, and cold weather can deepen mental health and loneliness challenges. With many services closed over Christmas, early planning ensures that support is ready to go the moment it's needed.

Join this practical webinar to explore low-cost ways your council can support residents this winter. With insights from The Samaritans on the mental health impact across Welsh communities, and Bangor City Council on how their new community hub is helping locals with financial, social, and wellbeing needs.

Register Now <https://www.onevoicewales.wales/events/webinar-mental-health...>



**Local Places for Nature**

One Voice Wales Biodiversity Team Contact Rachel & Sam:  
biodiversity@onevoicewales.wales

Biodiversity packages Our **Ten packages** are open for applications, you can find out more here: [OVW Biodiversity Packages](#).

Now that the bulb planting season is over, we will be allocating Hedges, Trees and Ponds over the next few weeks. Please submit your applications as soon as possible or get in touch with us to discuss how our packages could fit into your Biodiversity Action plan. [Apply here](#)

#### Trees and Shrubs

Our new [Guide to Trees and Shrubs](#) is now available. This guide contains lots of useful information about a wide range of native trees and shrubs, advising on the best conditions, the appearance of different species, and their role in our culture and heritage. We hope this guide will help Councils to choose the **Right tree** in the **Right place** for the **Right reason**. Please contact us if you need any further information or advice on planting trees, shrubs and any other biodiversity improvements your Council is considering.

#### Join Our Team

We are recruiting a Programme Support Officer to join our Biodiversity Team. If you love nature and have excellent ICT and organisational skills this could be the job for you! More details are available on our [website here](#).

#### Un Llais Cymru / One Voice Wales

24 College St, Ammanford SA18 3AF  
United Kingdom



This E-Bulletin is distributed to all Councils in Wales. Please note that if you unsubscribe you will unsubscribe from both languages and the Newsletter. If you wish to receive only one version please send to [kbrown@onevoicewales.wales](mailto:kbrown@onevoicewales.wales)

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